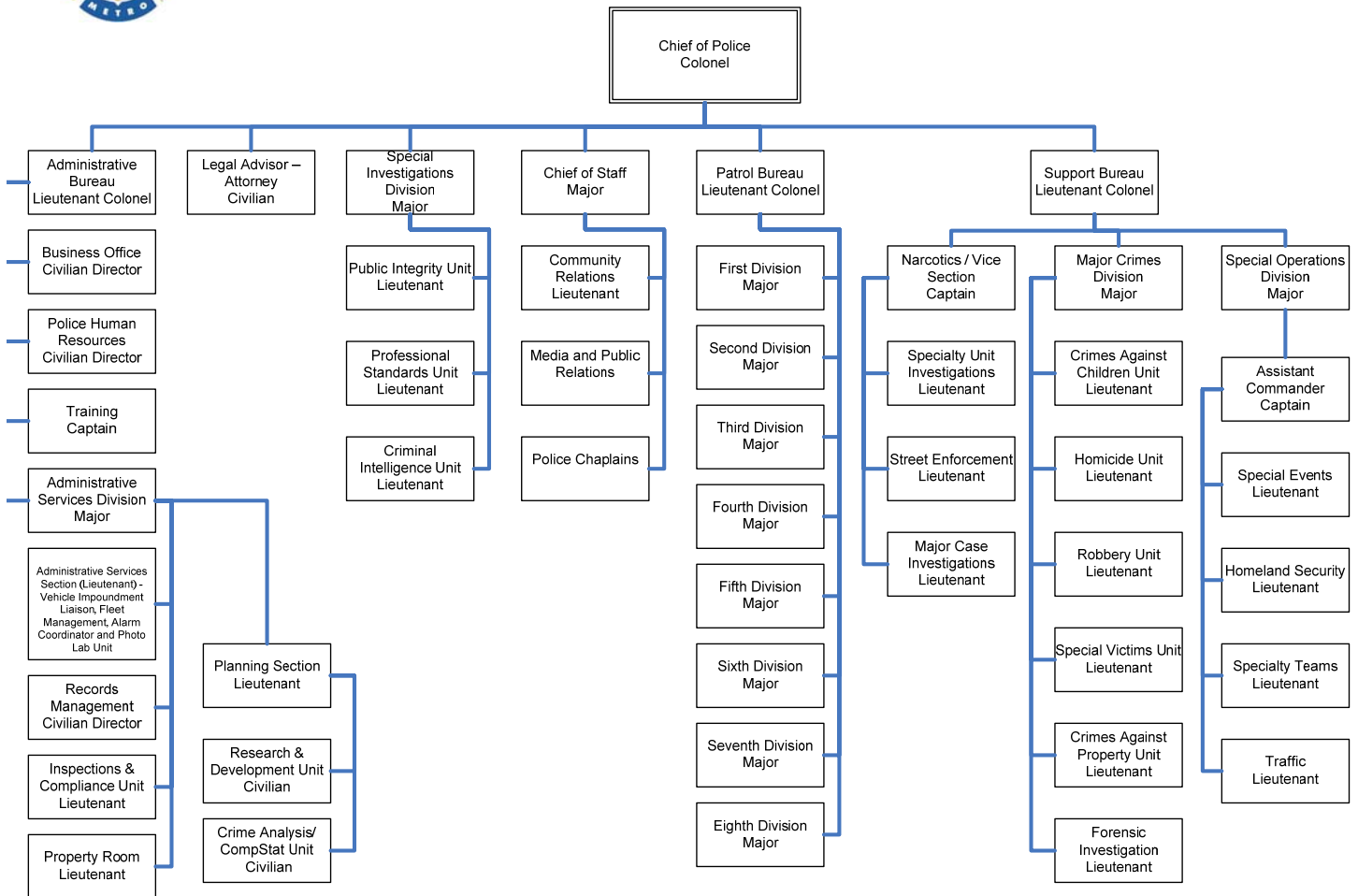




Louisville Metro Police



LOUISVILLE METRO POLICE

Mission

The mission of the Louisville Metro Police Department is to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors. Louisville Metro Police Department will encourage and promote community involvement on all levels to achieve these ends.

Programs and Services

Administrative Bureau:

Finance: To manage department financial and grant activities by preparing and monitoring budget, accounting, and purchasing activities; and by preparing grant applications, administering the grant program, and preparing grant reports.

Human Resources: To support all human resource functions by monitoring the hiring, performance, payroll and benefit activities of the department.

Property: To maintain an orderly system of managing evidence and suspect property by organizing and operating the property room.

Administrative Services Section: To coordinate with Metro Fleet Management in their efforts to provide operation of a safe patrol and support fleet. To administer compliance with false alarm regulations. To coordinate vehicle impoundment activities. To support the patrol and management operations by operating a police photo lab.

Information Technology: To coordinate with Metro Technology Services to meet the technology needs of the department by supporting the department network, mobile computers, and software applications.

Planning: To support the department's policies and practices by providing research and analysis of best practices in law enforcement, ensuring accreditation maintenance requirements are met, and by supporting special projects and policy development for the department.

Training: To provide appropriate law enforcement training by providing all police pre-employment screening, managing the Basic Training Academy, and coordinating mandatory in-service and mandatory recertifications for fire arms and first aid.

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Programs and Services (continued)

Records Management: To maintain the integrity, compilation, security and retention of data for the department and to coordinate Uniform Crime Report activities. To operate the Telephone Reporting Unit to maximize the time patrol officers have for proactive policing activities.

Inspections and Compliance Unit: To monitor court attendance and attire, monitor departmental inventory policy, and to conduct field inspections.

Patrol Bureau:

Patrol: To reduce crime by interdicting, reporting and preventing crime, responding to calls for service, and apprehending criminals.

Special Investigations Division:

Public Integrity: To ensure the professionalism, integrity, and good conduct of all Metro employees by conducting investigations of alleged criminal misconduct or wrong doing.

Professional Standards: To ensure the professionalism of on-and-off duty law enforcement officers by investigating allegations of misconduct, conducting field and staff inspections, monitoring court-mandated appearances by officers, and administering the department's substance abuse testing program.

Intelligence: To ensure the investigation and solution of alleged criminal activity by providing under-cover, specialized investigative techniques to criminal investigations in the areas of white collar crime, organized and gang-related crime, terrorism, and sexual predator crimes.

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Programs and Services (continued)

Support Bureau:

Criminal Investigations: To ensure the public is protected from crime by investigating allegations of criminal activity, achieving a high crime clearance rate, arresting suspects, and recovering stolen property.

Crimes Against Children: To protect Metro area children from crime by providing specialized investigative personnel trained in the specific needs of child crime victims and by investigating criminal sexual abuse, physical abuse, neglect, and exploitation of children.

Special Operations: To provide specialized support to police operations, local schools, and community special events by maintaining specially trained patrol units for air, river, and horse patrol, canine, traffic, SWAT, Hostage Negotiating Team, Scuba, Chemical Weapons, Bomb Squad, Dignitary Protection Team, Honor Guard and Peer Support.

Crossing Guards: To ensure the safety of school children by providing safe transit crossing streets to and from school and by assisting schools with overall student safety issues.

Narcotics/Vice: To enforce all applicable federal and state laws regarding controlled and illegal substances by investigating all prostitution, gambling, narcotics, and alcohol violations.

Chief of Staff:

Community Relations: To promote citizen involvement in law enforcement activities through a variety of crime awareness and prevention programs by promoting the 574-LMPD crime tip line, providing Neighborhood Watch, Citizen Observer, Citizen Academies, Community Policing programs, DARE and other drug prevention and education programs, and school enforcement officers.

Media and Public Relations: To promote Metro Police's public image by providing information to the media; producing press releases regarding police programs and activities; and by maintaining contact with local print, television, and radio media through public appearances, responding to requests for information, and arranging interviews.

LOUISVILLE METRO POLICE

Goals & Indicators

Administrative Bureau

Program Goals:

- Use financial resources efficiently and effectively.
- Improve customer service.
- To become accredited by the Kentucky Association of Chiefs of Police by 12-31-07.
- Increase minority recruitment by 5% in calendar year 2007.
- Civilianize leadership of the police property room.
- Consolidate all LMPD property storage in one facility by July 1, 2007.
- Develop and implement a police cadet program.
- Improve the timeliness of vehicle releases from the Metro impoundment lot.
- Convert LMPD's photographic equipment to at least 90% digital technology.
- Increase a statistical compilation of crime statistics, performance evaluation meetings to a weekly frequency.
- Coordinate a performance measurement system for all LMPD units.
- Coordinate the implementation of a user-friendly records management system.

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Goals & Indicators (continued)

Patrol Bureau

Program Goals:

- To meet with Division Advisory Boards on a quarterly basis to discuss crime prevention initiatives and seek input from board members.
- Reduction of violent crime by 3% in calendar year 2007.
- Reduction of property crime by 3% in calendar year 2007.
- Increase the number of crimes cleared by arrest by 3% in calendar year 2007.
- Reduce the number of traffic fatalities and injury accidents by 3% in calendar year 2007.
- Increase community interactions with police in non-criminal settings by 3% in calendar year 2007.
- To develop a comprehensive Auto Theft Reduction Program for LMPD.
- Reduce public perception of fear of crime in 2007.
- Reduce external complaint against Metro Police personnel by 3% in calendar year 2007.
- Reduce internal administrative violations by Metro Police employees by 3% in calendar year 2007.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Maintain effective response times for all critical calls for service.
- All District/Sections/Units will conduct monthly roll-call training in critical performance areas.
- To conduct monthly evaluation of patrol deployment in each Patrol Division to make certain personnel are assigned appropriately.

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Goals & Indicators (continued)

Special Investigations Division

Program Goals:

- Conduct professional and thorough criminal investigations of allegations of criminal misconduct by Louisville Metro Government employees.
- Analyze administrative incident reports quarterly to detect patterns in use of force incidents, and injuries to officers and citizens.
- Analyze complaints taken from citizens and generated by the Chief of Police on a quarterly basis.
- Conduct comprehensive Professional Standards Investigations within forty-five (45) days of receiving all complaints against Metro Police Personnel.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Conduct monthly roll-call training in critical performance areas.

LOUISVILLE METRO POLICE

Goals & Indicators (continued)

Support Bureau

Program Goals:

- Increase the number of crimes cleared by arrest by 3% in calendar year 2007.
- Establish a vehicle theft reduction program to assist the divisions in reducing vehicle theft related crime trends.
- Establish a Criminal Enterprise Task Force to investigate cargo theft, vehicle cloning, organized retail crime, and intellectual property crimes.
- Achieve a 70% clearance rate on criminal homicides and a 45% clearance rate on business robberies.
- Expand duties at the Regional Computer Forensics Lab to include the examination of cell phones and video forensics.
- Participate in 50 training programs to educate law enforcement, prosecutors, the business community, and social agencies on victimization of the elderly, and to conduct 30 crime prevention presentations to elderly citizen groups.
- Reduce identity theft and other fraud offenses through education of citizens and officers, and by coordination with local businesses.
- Identify, locate, and arrest violators of the sex offender registry law.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Conduct monthly roll-call training in critical performance areas.

Chief of Staff

Program Goals:

- Increase community interactions with police in non-criminal settings by 3% in calendar year. (Neighborhood Watch, Citizen Academies, Volunteer services, and Pal).
- Create residential and commercial crime prevention surveys.
- Create a Metro Police Community Survey relating to public satisfaction of police and conduct the survey.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Create contemporary crime prevention brochures for traffic safety, all major crime prevention categories and drug safety.
- Restructure the LMPD Chaplaincy Program to better serve LMPD personnel and the public.
- Coordinate the development of the Let's Keep Louisville Safe campaign.

Louisville Metro Police**Budget Summary**

	Prior Year Actual 2005-2006	Original Budget 2006-2007	Revised Budget 2006-2007	Mayor's Recommended 2007-2008	Council Approved 2007-2008
General Fund Appropriation	126,299,400	129,720,000	130,083,600	140,668,000	140,688,000
Agency Receipts	1,053,200	1,730,300	1,682,400	1,247,800	1,247,800
Federal Grants	2,147,100	2,076,400	1,808,800	2,400,800	2,400,800
State Grants	4,719,100	5,718,800	5,718,800	4,966,000	4,966,000
Total Revenue:	134,218,800	139,245,500	139,293,600	149,282,600	149,302,600
Personal Services	111,166,700	117,207,700	117,021,400	125,712,800	125,712,800
Contractual Services	5,454,900	5,772,800	5,909,700	6,066,200	6,086,200
Supplies	1,401,300	1,281,100	1,304,900	1,569,400	1,569,400
Equipment/Capital Outlay	1,074,500	278,300	389,600	433,800	433,800
Interdepartment Charges	14,979,400	14,665,600	14,668,000	15,500,400	15,500,400
Restricted & Other Proj Exp	0	40,000	0	0	
Total Expenditure:	134,076,800	139,245,500	139,293,600	149,282,600	149,302,600
Expenditures By Activity					
Director's Office	4,431,400	4,406,400	4,296,300	4,917,300	4,937,300
Administrative Division	28,826,800	28,729,000	28,934,200	30,945,200	30,945,200
Patrol Division	71,378,900	76,617,100	76,701,200	81,456,200	81,456,200
Special Investigations Division	4,791,500	4,898,300	4,857,900	5,016,500	5,016,500
Criminal Investigations Division	15,753,900	15,493,600	15,465,600	17,049,200	17,049,200
Support Operations Division	8,894,300	9,101,100	9,038,400	9,898,200	9,898,200
Total Expenditure:	134,076,800	139,245,500	139,293,600	149,282,600	149,302,600

Louisville Metro Police	Position Detail	
	Mayor's Recommended FY2007-2008	Council Approved FY2007-2008
Position Allocation (in Full-Time Equivalents)		
Sworn	1,262	1,262
Full-time	256	256
Permanent Part-time	102	102
Seasonal/Other	0	0
Total Positions	1,620	1,620

Position Title

ABC Investigation Manager	1	1
ABC Investigation Supervisor	2	2
ABC Investigator	4	4
Administrative Assistant	11	11
Administrative Coordinator	2	2
Administrative Specialist	2	2
Administrative Supervisor I	2	2
Attorney	1	1
Business Manager II	1	1
Business Specialist	3	3
Clerk Typist I	11	11
Clerk Typist II	9	9
Community Outreach Coordinator	1	1
Crime Analyst I	4	4
Criminal Justice Specialist	8	8
Criminal Justice Supervisor	1	1
Crossing Guard	133	133
Crossing Guard Supervisor	1	1
Data Systems Analyst	1	1
Data Systems Operator	6	6
Desk Clerk	39	39
Driver	1	1
Evidence Technician I	15	15
Executive Assistant	1	1
Grants Coordinator	1	1
Grants Supervisor	1	1
Helicopter Mechanic	1	1
Information Process Technician	18	18
Keeper I	1	1
Management Assistant	6	6
Paralegal	1	1
Personnel Specialist	1	1
Personnel Supervisor	1	1
Photographer Technician	3	3
Photographic Laboratory Supervisor	1	1

Louisville Metro Police	Position Detail	
	Mayor's Recommended FY2007-2008	Council Approved FY2007-2008
Physical Fitness Instructor	1	1
Police Assistant Chief-Lt. Col.	3	3
Police Cadet	4	4
Police Captain	3	3
Police Chief	1	1
Police Lieutenant	62	62
Police Major	14	14
Police Officer	1,014	1,014
Police Recruit	6	6
Police Report Technician	6	6
Police Sergeant	152	152
Property Room Clerk	9	9
Property Room Supervisor	1	1
Public Information Specialist	1	1
Receptionist	1	1
Records Manager	1	1
Records Supervisor I	3	3
Records Supervisor II	2	2
Secretary	2	2
Secretary	1	1
Traffic Control Officer II	5	5
Training Supervisor I	1	1
Transcriber	5	5
Typist Police	4	4
Video Forensics Specialist	1	1
Word Processing Clerk Police	22	22